



Administrative Step: Procure and distribute copies of [Practical Lean Leadership](#) and [Speed Leadership](#) and to each member of the senior management team with firm due date given for completion of assignments prior to Lab Class #1 and Lab Class #2.

Lab Class 1

Assignment instructions for students:

- Put your name at the top right of *Practical Lean Leadership* title page.
- Slowly and carefully read *Practical Lean Leadership*.
- Complete the Self-Study sections after each Chapter.
- Summarize what you learned from *Practical Lean Leadership* on the blank page after the Visual Control.

Administrative Step: Collect all annotated copies of *Practical Lean Leadership* from each member of the senior management team. Put all annotated books in conference room by 7:30 am. Emiliani will review students' work and grade their effort.

Agenda

- Students arrive at 10:00 am.
- Emiliani provides grade and feedback to students on work performed.
- Each member of the leadership team reports-out on leadership beliefs, behaviors, and competencies that need to be improved in the precise relational format: Beliefs → Behaviors → Competencies.

Working Lunch in Conference Room

Afternoon (1:30 pm)

- Dialog among senior leaders on laboratory learnings.
- Emiliani guides leadership team to create individual visual controls for each member of the leadership team.
- Emiliani guides leadership team to create a group visual control for the entire leadership team.

End by 5 pm

Lab Class 2 (20 to 30 days later)

Assignment instructions for students:

- Put your name at the top right of the title page of *Speed Leadership*.
- Slowly and carefully read *Speed Leadership*, filling in the "Thoughts, Observations, and Actions to Take" page at the end of each chapter.
- Fill in the table on page 55 and spaces on pages 63-77.
- Fill in pages 128-129 as reflection on what you learned from reading *Speed Leadership*.

Administrative Step: Collect all annotated copies of *Speed Leadership* from each member of the senior management team. Put all annotated books in conference room by 7:30 am. Emiliani will review students' work and grade their effort.

Agenda

- Students arrive at 9:30 am.
- Emiliani provides grade and feedback to students on work performed.
- Emiliani guides leadership team to consensus on a) Rightsizing Leadership and b) Standards for Leadership Processes.

Working Lunch in Conference Room

Afternoon (1:30 pm)

- Dialog among senior leaders on laboratory learnings.
- Emiliani guides leadership team to learn how to create visual controls to prevent leadership process errors.
- Emiliani guides leadership team to learn how to create standard work to improve 5 of the 15 leadership processes.

End by 5 pm

Price: Make offer based on value.

Click to view Bob's [Bio](#) and [Resume](#)