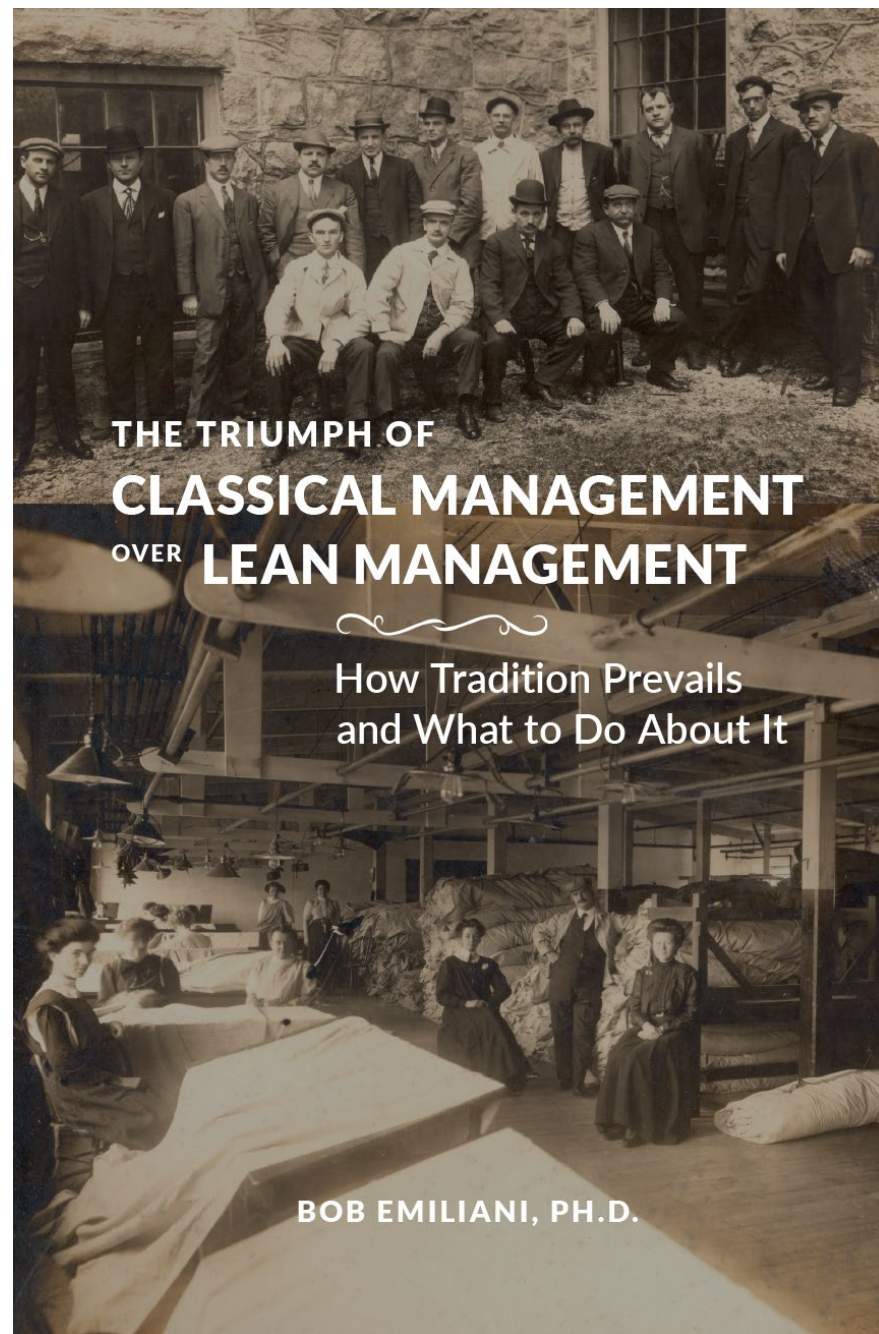

Understanding Technology, Progress, and the Status Quo

In *Triumph of Classical Management*, I said getting CEOs to go all-In for Lean management is a political problem.



In the long-run, the winning politics is conservative regardless of context.

Lean management is not conservative.



“Everything must change.”
(Art Byrne)

Chapter 2, “Political Economy, Politics, and Lean Management,” pp. 75-140

“Shingijutsu” means “New Technology”

That is what the Toyota Production System
and The Toyota Way is:

New Management Technology

Throughout history, leaders distrust technologies that can alter the political status quo.


TPS/TW and Lean disrupt the political status quo.

Consequently, most top leaders have little or no interest in TPS/TW or Lean management.



Why do leaders fear political creative destruction?



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Political creative destruction is the process of dismantling existing political institutions and systems in order to create new ones. It can be a necessary process for progress, but it can also be very disruptive and chaotic. Leaders fear political creative destruction because it can threaten their power and authority.

Here are some of the reasons why leaders fear political creative destruction:

- It can lead to instability and chaos. When existing political institutions and systems are dismantled, it can create a vacuum of power that can be exploited by those who seek to sow discord and chaos.
- It can lead to the loss of power and influence. When new political institutions and systems are created, it can mean that the old leaders will lose their power and influence.
- It can lead to the rise of new leaders. When political creative destruction occurs, it can create an opportunity for new leaders to emerge and challenge the old order.

Of course, political creative destruction can also be a force for good. It can lead to progress and innovation by creating new opportunities and possibilities. However, leaders are naturally cautious about change, and they are often reluctant to embrace political creative destruction unless they are absolutely convinced that it is necessary.

Here are some of the benefits of political creative destruction:

- It can lead to progress and innovation. When old institutions and systems are dismantled, it can create new opportunities for progress and innovation.
- It can lead to greater equality and justice. When new political institutions and systems are created, they can be designed to be more equitable and just than the old ones.
- It can lead to a more democratic society. When political creative destruction leads to the rise of new leaders, it can help to create a more democratic society where everyone has a voice.

Ultimately, the decision of whether or not to embrace political creative destruction is a complex one. There are both risks and benefits to consider, and each situation is different. However, it is important for leaders to be open to the possibility of political creative destruction when it is necessary for progress.



Why do leaders accept economic creative destruction but fear political creative destruction?



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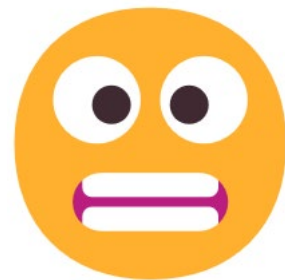


There are a few reasons why leaders accept economic creative destruction but fear political creative destruction.

- **Economic creative destruction is often seen as a necessary evil.** While it can lead to job losses and economic disruption in the short term, it is often seen as a necessary process for long-term economic growth and innovation.
- **Political creative destruction is often seen as more disruptive and chaotic.** When political institutions and systems are dismantled, it can create a vacuum of power that can be exploited by those who seek to sow discord and chaos.
- **Leaders are more likely to be personally affected by political creative destruction.** When political institutions and systems are changed, it can lead to the loss of power and influence for those who are in charge.

Of course, there are also leaders who embrace political creative destruction. These leaders believe that it is necessary to dismantle old institutions and systems in order to create new ones that are more equitable and just. However, these leaders are often in the minority.

Hmm, this is a bad situation.



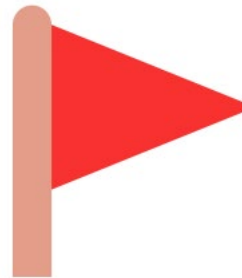
It impedes needed progress in management.



What should the Lean community do?



It can keep confirming its own biases...



and keep doing more of the same, harder?

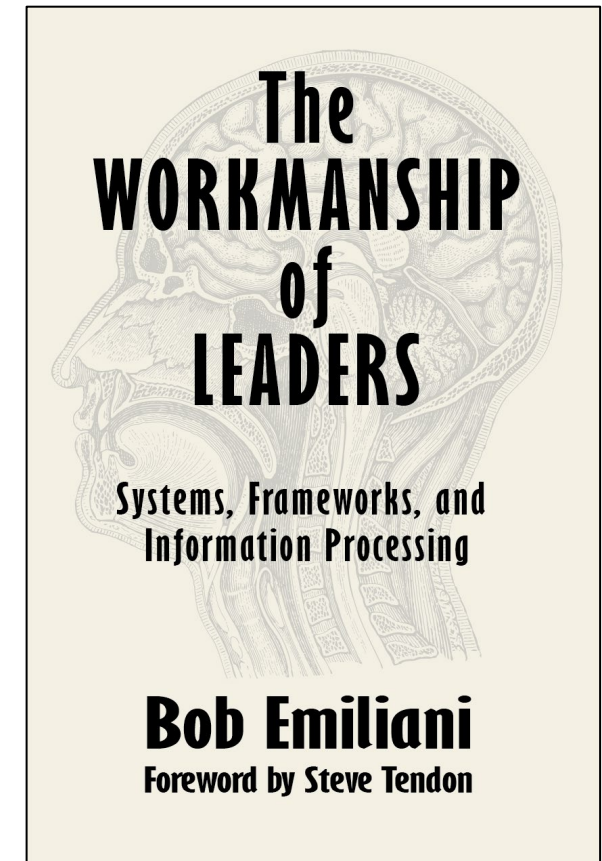
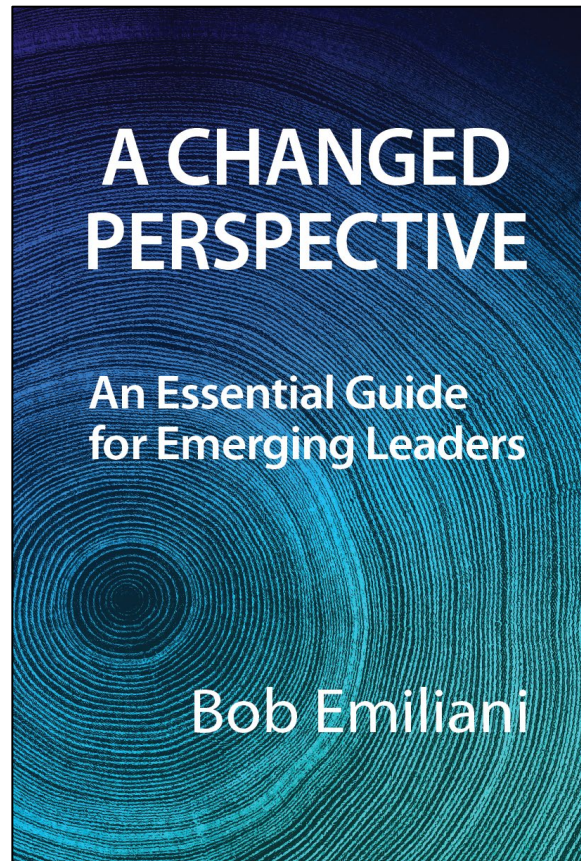
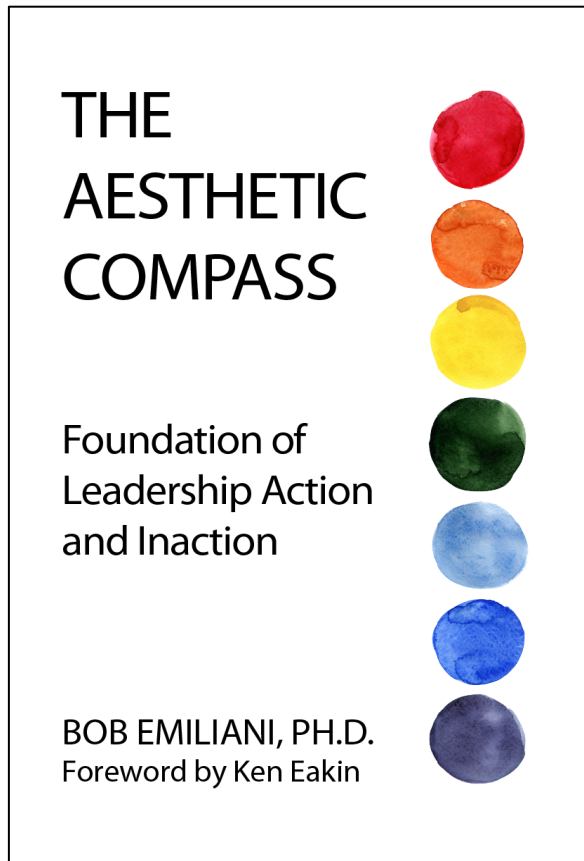
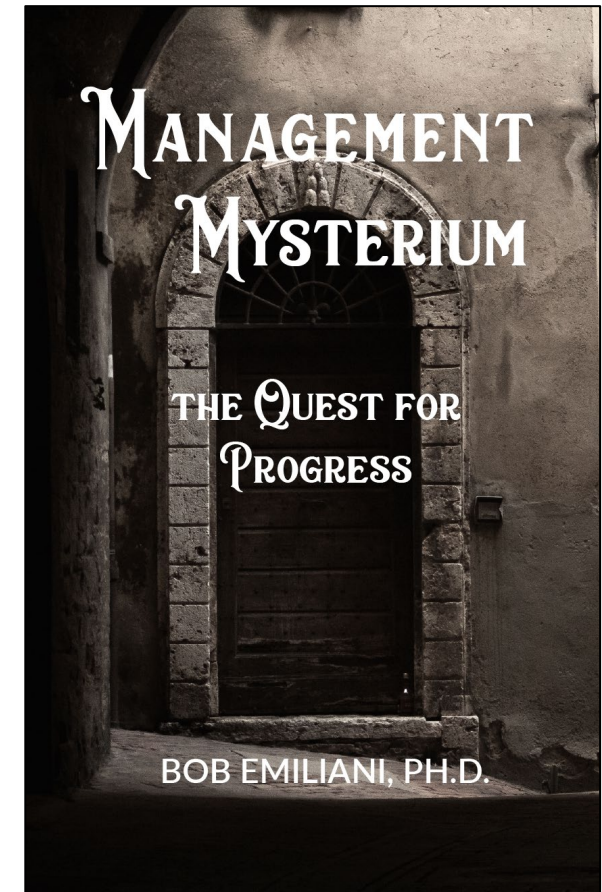
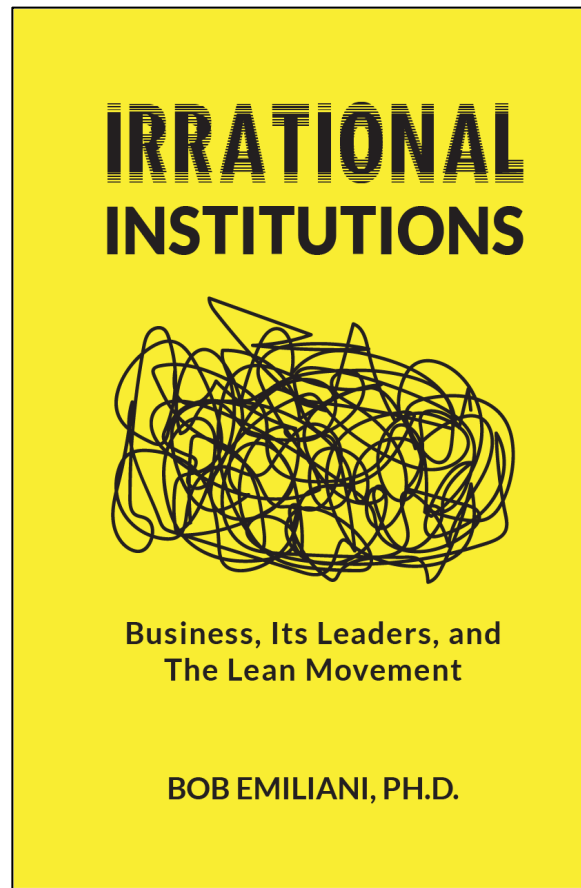
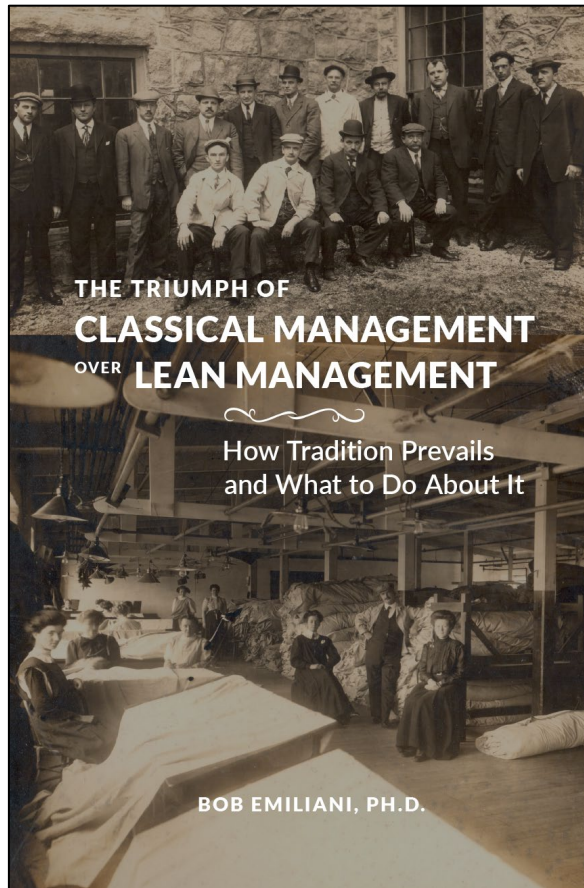


But doesn't that seem really stupid?



Instead, the Lean community can learn...





and find ways to improve.



<https://bobemiliani.com/books/>



But a difficult question must be asked.



Will the Lean community learn?



Can it improve?



The top Lean thought leaders have shown...



no desire to disrupt the status quo...



of the Lean community.



Looks like this too is a political problem.



Has Lean-world become what it despises most?



Resistant to change for the better.



Please give that some thought...



and then take action...



to solve these very important problems.

